



HCY-010-001303

Seat No. _____

B. B. A. (Sem. III) (CBCS) Examination

October / November – 2017

303 : Human Resource Management - I

(Old Course)

Faculty Code : 010

Subject Code : 001303

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

- Instructions :**
- (1) Attempt all Questions
 - (2) All questions carry equal marks

1 Define the term human resource management. 14
Discuss its scope.

OR

1 Write Short notes on : 14
(A) Strategic HRM
(B) HR accounting

2 Define the term HR planning and explain its 14
importance and process.

OR

2 (A) What are the various sources of recruitment ? 10
Explain.

(B) Write a note on induction 4

- 3 Explain case study and job rotation as methods of Human Resource development along with their merits and limitations 7+7

OR

- 3 Define the term HRD, career planning and career development. Also write a note on HRD organization 2+2+2+8

- 4 Discuss the concept of minimum, fair and living wage and explain the various methods of wage payment. 2+2+2+8

OR

- 4 Write a note on MBO and 360 degree appraisal techniques. 14

- 5 What do you understand by quality of work life and what are its components and techniques ? 14

OR

- 5 (A) What do you understand by employee empowerment ? Explain its features. 7

- (B) Describe the functions of trade unions. 7
